

First Selectman's
Recommended Budget
July 1, 2016 – June 30, 2017



Presentation to the Board of Finance
March 2, 2016

Key Considerations

- Citizen Centric
- Continuing to Deliver Excellent Service
 - efficiently
 - effective
 - innovative
 - long-term implications
- Sustainability
- Maintenance of Public Spaces
- Impact on Taxpayers

Selected Current Year Actions/Initiatives

- Positive Financial Management Results
- Beneficial Bond Refunding
- Property Revaluation
- Retaining the Town's Largest Employer
- Sale of 99 Myrtle Avenue
- Reforming Senior Citizen Tax Rebate and Deferral
- Implementing Downtown and Compo Beach Plans
- Renovated Main Street with State Grant Funding
- Enhancing the Center for Senior Activities

FY 2017 Initiatives

- Pension Negotiations
- Improve Maintenance of Town Properties and Land
- Energy Performance Contract Initiatives
- Compo Beach Improvements
- Fire Department Strategy
- Downtown Master Plan Implementation
- Longshore Park Master Plan Development
- Town Hall Space Analysis
- Contract Services
- Streamline Land Use and Building Department Functions

Long Term Financial Related Goals

- Taxes – Flat Mill Rate; Changes at or Below CPI
- Long Term Debt Reduction
- Pension Reform
- Energy Conservation
- Collaboration
 - Schools
 - Cross-Department
 - Other Municipalities
- Performance Measures
 - Metrics
 - Citizen Satisfaction
 - Value of Employee Benefits

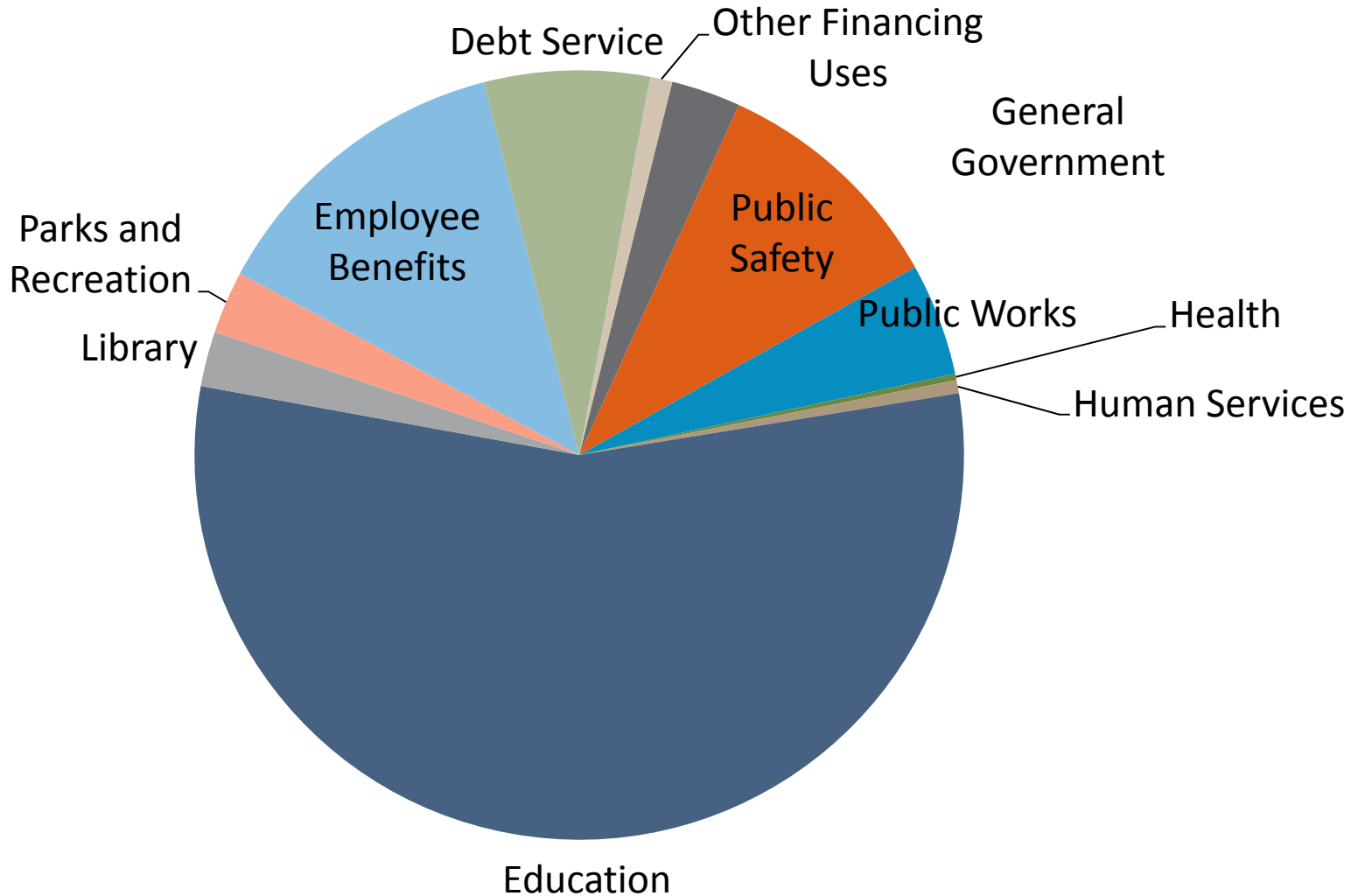
Budget Process

- Direction and Review with Department Heads
- Experienced Review/Consolidation
- Board of Finance Workshops

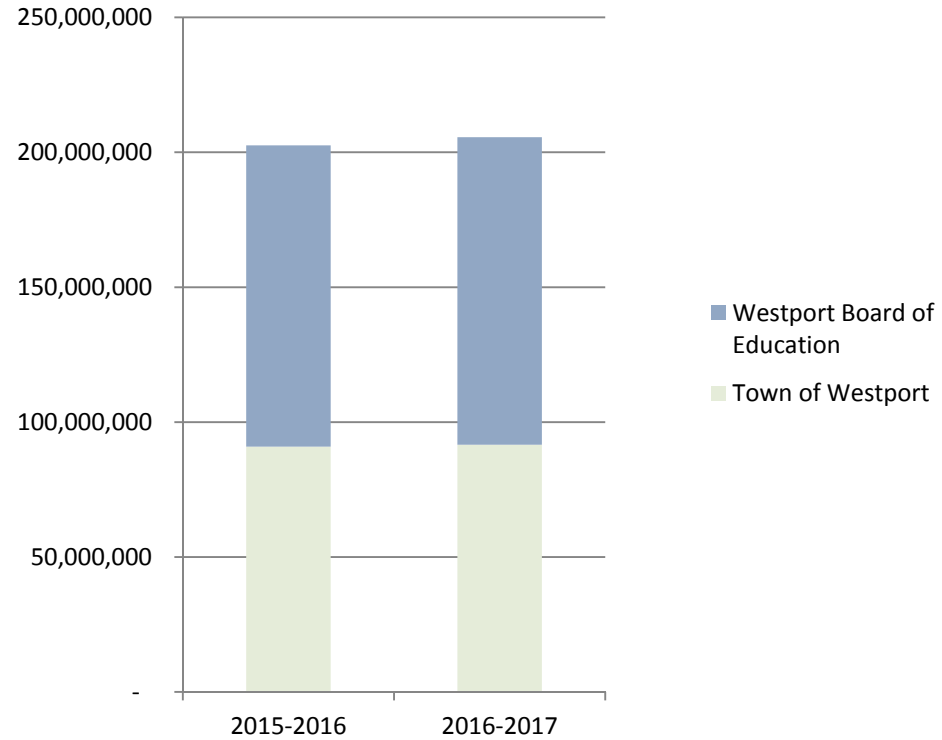
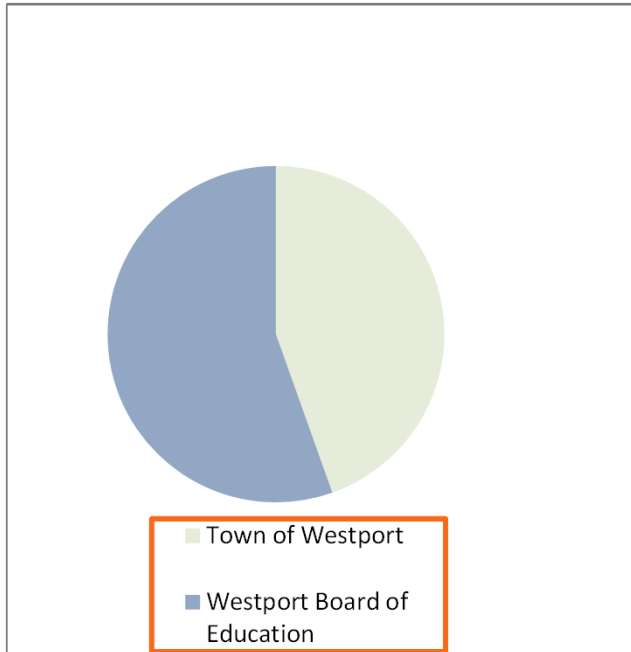
Overview of Combined Budgets

- \$206 million
- 1.48% increase
- Grand List Increase Post Revaluation: 7.8%
- Grand List + Non-Tax Revenue Increase:
 \$2.1 million additional revenue before
 Revaluation
- Goal: Keep tax (mill rate) increase to less than 1%

FY 2017 Total Budget \$206 Million

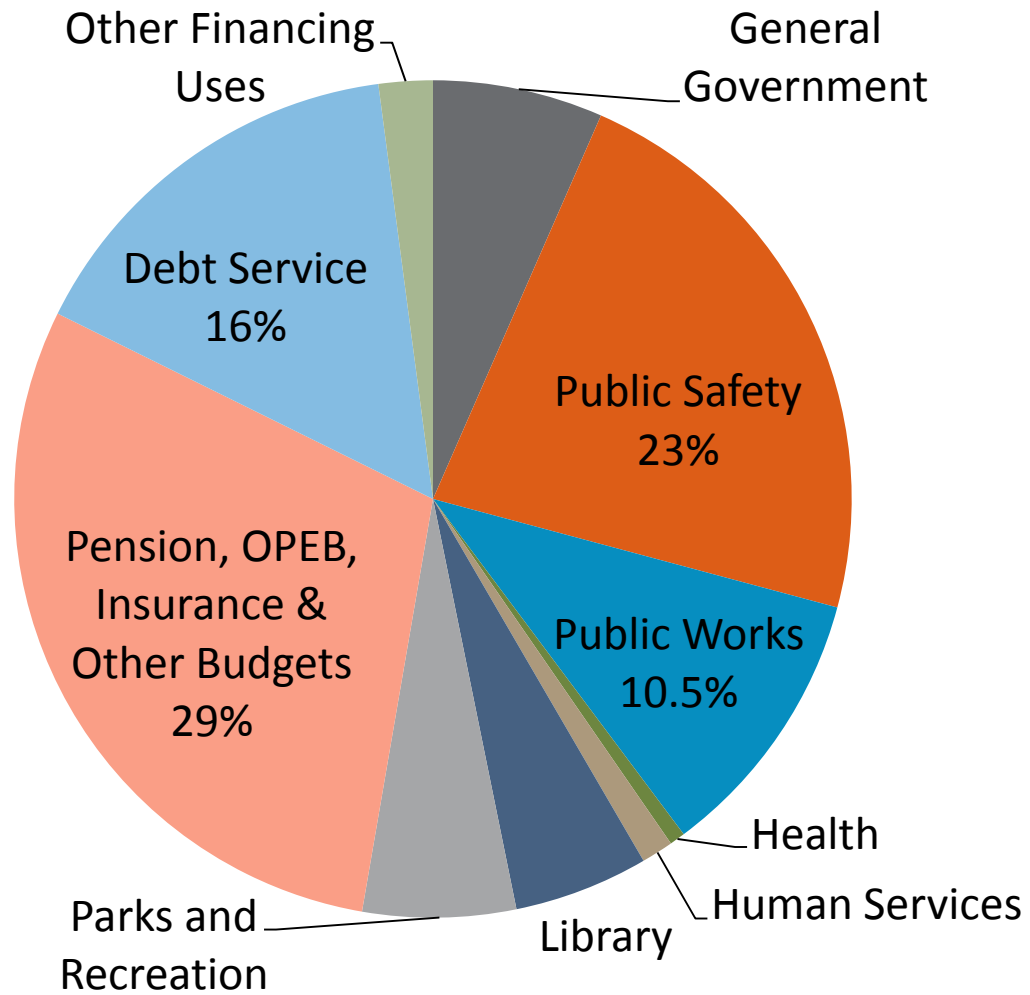


Total Proposed Budget \$206 million



Town Budget \$91.6 Million
Increase: \$700,000 or 0.76%

FY 2017 Total Budget \$92 Million



EMPLOYEE BENEFIT PROGRAMS

Pension, OPEB & Health Insurance Contributions
Represent 25% of the Town's budget

	<u>Total Budget</u>	<u>Increase/ (Decrease) from FY16 Budget</u>	<u>% Change from FY16 Budget</u>
Pension	\$8.5 million	(\$626,000)	(6.9%)
OPEB	\$5.9 million	(\$521,000)	(8.1%)
Health Insurance	\$8.0 Million	\$1,065,000	15.5%
TOTAL	\$22.4 million	(\$82,000)	(.36%)

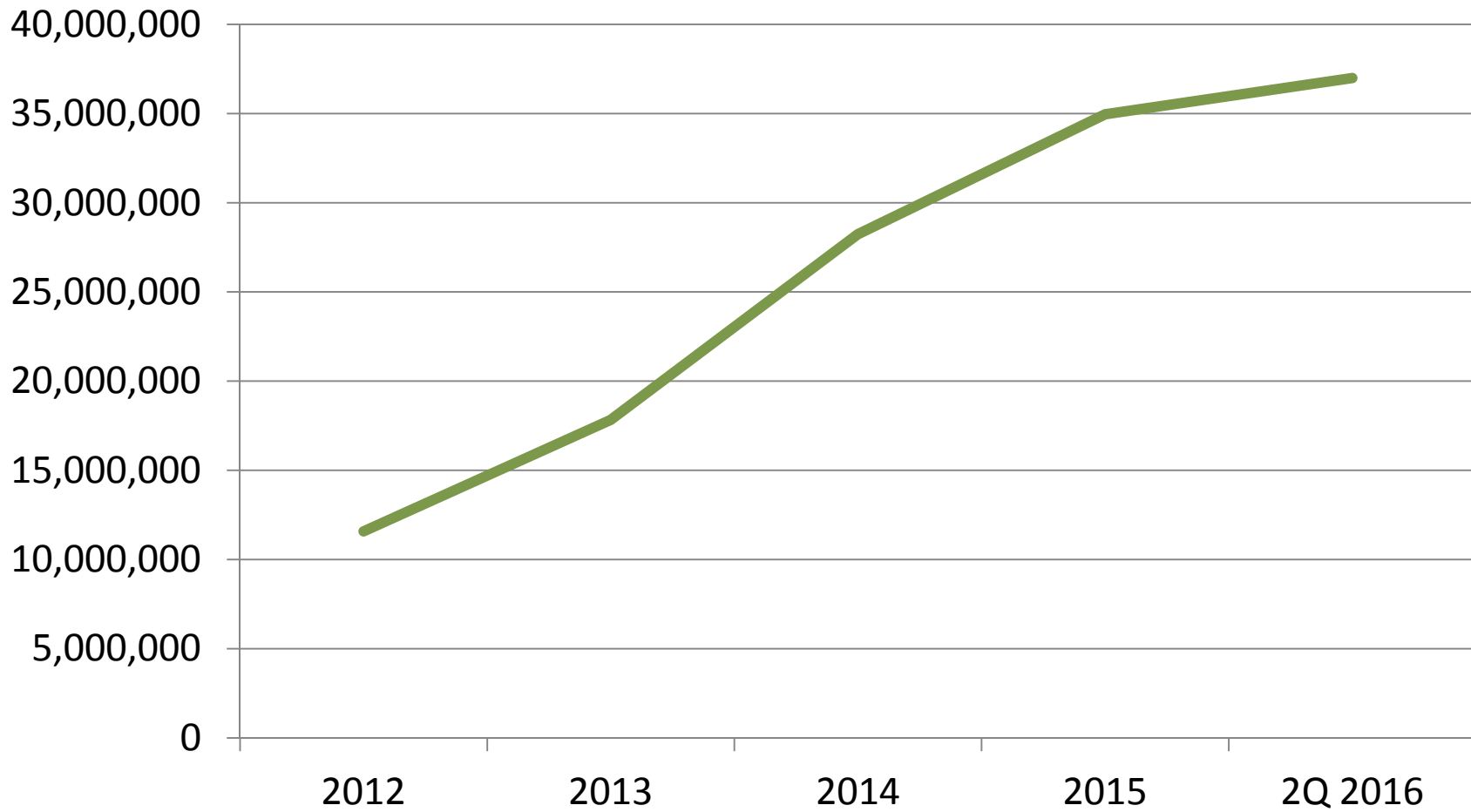
OPEB AND PENSION CONTRIBUTIONS

- OPEB Liability \$105.4 million
- OPEB Assets 12-31-15 \$37 million
- OPEB ARC \$9.9 million
 - \$4.0 million “pay as you go”
 - \$5.9 million funding the trust

- Pension Liability 6-30-14 \$281 million
- Pension Assets 12-31-15 \$262 million
- Pension ARC 2016-17 \$8.7 million
- Funded Ratio 6-30-14 84.8%

OPEB Asset Value 12-31-15 \$37.0 Million

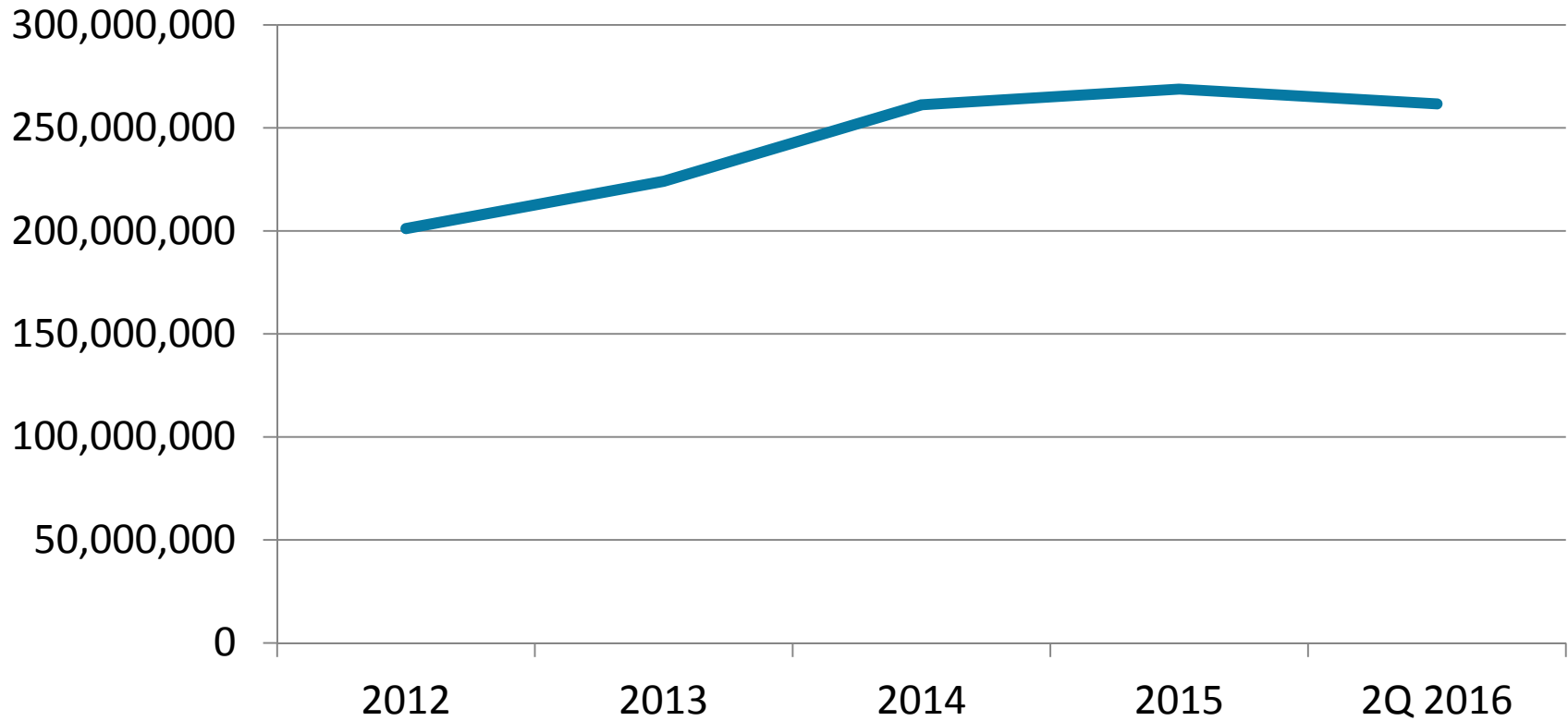
As of Fiscal Year end



Liabilities 6-30-14 \$105.4 Million

Pension Asset Value 12-31-15 \$261.6 Million

As of Fiscal Year end



Liabilities 6-30-14 \$281.4 Million

DEPARTMENT BUDGETS

Public Safety (23% of Town's budget)

	<u>Total Budget</u>	<u>Increase/</u> <u>(Decrease) from</u> FY16 Budget	<u>%</u> <u>Change</u> <u>from</u> <u>FY16</u> <u>Budget</u>
Police	\$8.5 million	(\$97,000)	(1.1%)
Fire	\$9.2 million	\$217,000	2.4%
Other Public Safety	\$3.0 Million	\$6,000	.2%
TOTAL	\$20.7 million	\$126,000	.61%

Other Public Safety includes Dog Warden, Fire Hydrant Water, EMS and Building Departments

DEPARTMENT BUDGETS (CONT'D)

	<u>Total Budget</u>	<u>Increase/ (Decrease) from FY16 Budget</u>	<u>% Change from FY16 Budget</u>	<u>% of Town Budget</u>
Public Works	\$9.7 million	\$133,000	1.4%	10.6%
Parks & Rec	\$5.4 million	\$440,000	8.8%	5.9%
Human Services	\$1.1 million	\$2,000	.2%	1.2%
Library	\$4.8 million	\$52,000	1.1%	5.2%
Transit District	\$.3 Million	(\$38,000)	(12.2%)	.3%
General Government	\$6.0 million	(\$15,000)	(.2%)	6.6%

Budgeted Full Time Equivalent Positions

2014

2015

2016

2017

294.5

291.5

292.5

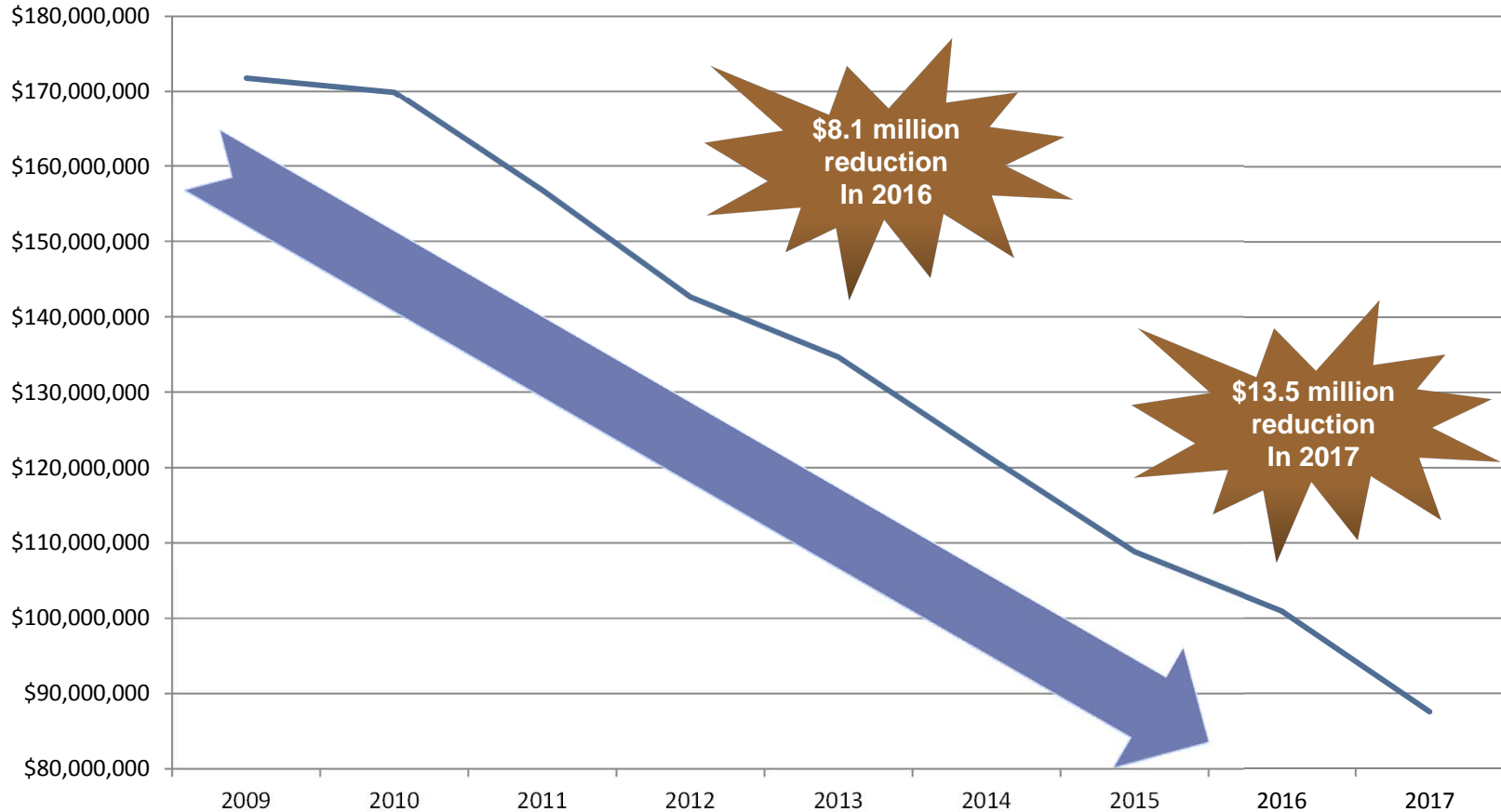
291.0

Continue to Increase Property Acquisition Fund

- Commitment to Open Space
- Strategic Acquisition Opportunities
- Real Property Fund Balance \$1.6 Million
- Recommend Adding \$200,000 to Real Property Fund

Long Term Debt Outstanding

\$100.9 Million Outstanding at 6-30-16



\$87.6 Million Outstanding at 6-30-17

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Conclusion