Oct. 1, 2013

To: Westport RTM

From: Dick Lowenstein Co-chair, Employee Compensation Committee

Subject: Salary recommendations from the Board of Finance

The Committee met on Monday, Sept. 30. Members present: Don Bergmann, Jimmy Izzo, Jay Keenan, Dewey Loselle, Dick Lowenstein, and Lou Mall.

Agenda

Discuss the four recommendations to the RTM approved by the Board of Finance to not increase the salaries of the First Selectman, the Second Selectman, the Third Selectman, and the Board of Assessment Appeals (BAA).

On each one of these BOF recommendations, the Committee voted on motions to ask the full RTM to accept the BOF recommendation, in accordance with Section C38-4 of the Town Charter:

| For the First Selectman: | Yes: Izzo, Keenan, Mall | |
|--------------------------|----------------------------------|---|
| | No: Bergmann, Loselle Lowenstein | 1 |

| For the Second Selectman | : Yes: Izzo, Keenan, Loselle, Mall No: Bergmann, Lowenstein |
|--------------------------|---|
| For the Third Selectman: | Yes: Izzo, Keenan, Loselle, Mall No: Bergmann, Lowenstein |
| For the BAA: | Yes: Izzo, Keenan, Loselle, Lowenstein, Mall No: none Abstain: Bergmann |

As the discussion was wide ranging and often complex, I am leaving it to the committee members to offer their own comments, when appropriate. Mr. Bergmann has submitted his own report.

Respectfully submitted:

Richard Lowenstein, Co-chair RTM Employee Compensation Committee