



Civilian Review Panel
Action Minutes (Draft)
(full audio recording of meeting available on Town website)
November 9, 2021 Meeting

In attendance : Harold Bailey, Melissa Kane, Jennifer Tooker, Deputy Chief David Farrell, Deputy Director Marc Hartog, Deputy Fire Chief Mike Kronik, Eileen Flug, Kristen Hamlin, Johnetta Cephas

Meeting called to order at 2:05 pm

1. Review Minutes from Meeting of October 28, 2021
A vote was taken to approve the minutes upon a motion by Melissa Kane, seconded by Jennifer Tooker. The vote was unanimous.
2. Public Commentary on Non-Agenda Items
No comments were made.
3. Review Civilian Complaint Incident file number 2014-011502, regarding Officer Thomas Casimiro dated September 15, 2014
 - Deputy Chief Farrell formally apologized to Ms. Cephas for the Police Department's never having informed her of the final resolution of the complaint.
 - Resolved that the CRP recommends that the insights, observations and recommendations received from Johnetta Cephas and Kristen Hamlin be considered in the formation of future CRP practices and processes.
Upon a motion by Melissa Kane, seconded by Jen Tooker, the resolution was adopted unanimously.

Upon a motion by Melissa Kane, seconded by Jen Tooker, the CRP entered into Executive Session in order to discuss the performance of public officers or employees as follows:

4. Review Civilian Complaint Incident file number 2021-014908, regarding Officer James Loomer and Officer John Lachioma dated October 14, 2021

Upon exit from Executive Session, two recommendations were made by the CRP regarding Civilian Complaint Incident file number 2021-014908, regarding Officer James Loomer and Officer John Lachioma dated October 14, 2021 in the form of resolutions read into the record:

- Resolved that the CRP has reviewed Civilian Complaint Incident file number 2021-014908 with Deputy Chief Farrell and found the process to be in accord with departmental processes and completed in a timely manner; the investigation to be thorough and exhaustive; and the outcome to be fair and appropriate. We await the decision of the Chief of Police on final resolution.
Upon a motion by Melissa Kane, seconded by Jen Tooker, the resolution was adopted unanimously.
 - Resolved that the CRP recommends to the Police Awards Committee that Officer Loomer be considered for a commendation based upon his professional and empathetic response to this incident.
Upon a motion by Melissa Kane, seconded by Jen Tooker, the resolution was adopted unanimously.
5. Adjournment at 3:35pm, based on unanimous vote upon a motion by Melissa Kane, seconded by Jen Tooker

Submitted by: Harold Bailey
Chair, Civilian Review Panel