

TO: Patricia H. Strauss
Town Clerk
Westport, CT 06880

RE: RTM Minutes Employee Compensation Committee

July 29, 2013

Attendees: Richard Lowenstein, Co-chair, Don Bergmann, Jimmy Izzo, Dewey Loselle, Clarissa Moore, Louis Mall. Absent: Jay Keenan, Gil Nathan.

Also in attendance:

Gary Conrad, Finance Director, Town of Westport
Floyd Dugas, Attorney representing the Town of Westport
Tom Lasersohn, Board of Finance

The RTM Employee Compensation Committee met on Monday, July 29, 2013 at Town Hall in Room 309 at 7:00PM.

The purpose of the meeting was to discuss the Police Local #2080, Council #15 AFL-CIO Contract with the Town of Westport.

During negotiations, the Town of Westport was represented by Attorney Floyd Dugas. Police Chief Dale Call, Deputy Police Chief Foti Koskinas, and Gary Conrad, Finance Director. Helen Garten and Tom Lasersohn from the Board of Finance and Louis Mall from the RTM were observers. Dan Esposito was the chief negotiator for the police bargaining unit.

Discussion of the contract settlement focused on two main issues: wages and healthcare benefits.

Wages: Members of the Compensation committee questioned the actual wage cost increase based on the negotiated annual percentage increase and the step increase to reflect a higher actual cost.

Healthcare: The implementation of a HSA high deductible plan as the base plan with the option of a buy-up to the traditional PPO plan was a key element of the contract negotiations. Projected cost savings brought by better healthcare consumption was the broader objective.

Action taken: The Compensation Committee voted 5-0-1 FOR recommending to the RTM to ratify and approve the contract between the Town of Westport and Police Local 2080, Council 15, American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) for the period July 1,2012 to June 30, 2016. Don Bergmann abstained.

Meeting was adjourned at 8:30PM.

Respectfully submitted by Louis M. Mall, District 2, RTM Compensation Committee Co-chair

Cc: Dick Lowenstein