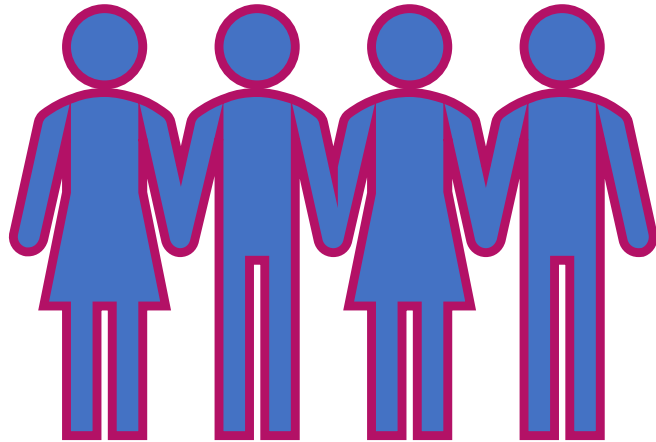


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Westport Employment Is For Everyone

WESTPORT COMMISSION ON PEOPLE WITH
DISABILITIES

WESTPORT DEPARTMENT OF HUMAN SERVICES

Employment Is For Everyone - Mission

- ▶ **To cultivate** and enhance employment opportunities for people with disabilities.
- ▶ **To educate**, raise awareness and support local businesses who want to recruit, hire, and promote people with disabilities.
- ▶ **Enriching** customer and workforce experience by hiring staff that are representative of our entire community.

Employment Is For Everyone – The current outlook

- ▶ More than 61 million people of working age live with disabilities in the U.S.
- ▶ Over 80% of this community is eager to work and make a contribution, yet only 18% currently participate in the work force resulting in a large, untapped pool of talent for employers to access.

Source: U.S. Dept. Labor and 2019 Accenture Report

Employment Is For Everyone Benefits - Getting to Equal:

The Disability Inclusion Advantage. Accenture 2019 Research Project

- ▶ Inclusive businesses that hire generally increase profits.
- ▶ Employee morale and productivity increase.
- ▶ Employees with disabilities are often known to be loyal, hard-working and reliable with an average job longevity of 9.5 years.
(Data source: STAR INC 2020)
- ▶ Customers seek and support businesses that are inclusive and diverse.

Employment Is For Everyone – How To Begin

- ▶ CPD to meet with businesses that expresses interest in this program to engage and discuss:
 - ▶ Small Business Employment
 - ▶ Internships and Mentoring
 - ▶ Expressions of Commitment
 - ▶ Veteran Targeting
 - ▶ Disability Inclusion Training – Working Interviews
 - ▶ Accessibility - Physical and Digital Access
 - ▶ Transportation Considerations

Employment Is For Everyone:

How it Works

No cost assessment

Determine if there's a potential opportunity for placement

Matching employer needs with the right skills

Informal interview

On boarding process and facilitating paper work

Employment Is For Everyone – Support

***is this CPD role?

Accessing support through local providers:

- ▶ Job placements may receive comprehensive support, if requested.
- ▶ Trained job coaches assigned to work with participants to help with orientation and training.
- ▶ Once the new employee demonstrates a clear understanding of the job tasks, the Job Coach "fades" back; eventually maintaining regular visits to check in with the employer and employee.
- ▶ There is no additional cost for this service.

Employment Is For Everyone - Partners

- ▶ **Westport Means Business**
- ▶ **Westport Downtown Association**
- ▶ **Westport-Weston Chamber of Commerce**
- ▶ **Providers:**
 - ▶ Ability Beyond
 - ▶ Abilis
 - ▶ Kennedy Center
 - ▶ Star Inc

Westport Human Services

Director: Elaine Allen Daignault: 203. 341.1165

Westport Commission of Persons with Disabilities

copd@westportct.gov

Chairman: Jim Ross: 203. 520. 6304

THANK YOU! WE
DEEPLY APPRECIATE
YOUR TIME AND
CONSIDERATION.

Westport
Employment Is
For Everyone