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**MINUTES OF THE JANUARY 11, 2012 MEETING
OF THE NON-UNION NON-SUPERVISORY PENSION BOARD**

A special meeting of the Non-Union Non-Supervisory Pension Board was held on Wednesday, January 11, 2012 at 9:30 A.M. in Town Hall Room 309.

PRESENT : Avi Kaner, Chairman of the Board of Finance and Chairman of the Non-Union Supervisory Pension Board, Gordon Joseloff, First Selectman, and Edward Brennan, all members of the Board; John Kondub, Finance Director and Acting Personnel Director, Gail Bernstein, Recording Secretary, Barry Hammonds, Nate Gibbons, John Broadbin, Steve Castro, Town employees, Helen Garten, Robert Parziale, Council 4 AFSCME, Richard Lowenstein, Charles Haberstroh and Thomas Lasersohn.

The Chairman called the meeting to order at 9:35 A.M.

APPROVAL OF THE MOTION TO APPROVE THE AMMENDMENT AND/OR PARTIAL TERMINATION OF THE RETIREMENT PLAN FOR NON-UNION NON-SUPERVISORY EMPLOYEES OF THE TOWN OF WESTPORT, CONNECTICUT (THE "PLAN"), SUCH THAT THE PLAN, INCLUDING BUT NOT LIMITED TO, PENSION AND RETIREE HEALTH INSURANCE BENEFITS, SHALL NOT BE AVAILABLE TO EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2012.

Item 1. Upon motion by Avi Kaner, seconded by Gordon Joseloff and passed unanimously, it was:

RESOLVED: That the motion as stated in the call be amended to read as follows: To approve the amendment and/or partial termination of The Retirement Plan for Non-Union Non-Supervisory Employees of the Town of Westport, Connecticut (the "Plan"), such that the entire Plan, including ~~but not limited to~~ pension and retiree health insurance benefits, shall not be available to employees hired on or after January 1, 2012.

NOTE: Underscore indicates new language. Strike through indicates language to be deleted.

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Item 2. Upon motion by Avi Kaner, seconded by Gordon Joseloff and passed unanimously, it was:

RESOLVED: That the amended motion: To approve the amendment and/or partial termination of The Retirement Plan for Non-Union Non-Supervisory Employees of the Town of Westport Connecticut (the "Plan"), such that the entire Plan, including pension and retiree health insurance benefits, shall not be available to employees hired on or after January 1, 2012, be APPROVED.

Upon motion by Gordon Joseloff, seconded by Edward Brennan and passed unanimously, the meeting was adjourned at 10:43 A.M.

ATTEST:

Gail Bernstein, Recording Secretary